

**How PEAKS Psychometric Personality Profiling can assist Students make Study and Career Choices ( based on their Personality Strengths, Potential and 'limitations' )**

A. Preamble:

1. Many Students today face the dilemma of What to do after a major examination like SPM/ O Level or STPM / A Level.
2. Parents are equally concerned and they need to make some important decisions. What next? What to Study? Which College or University to choose?

B: After SPM: What to do after SPM/O Level? What's next?

A student is faced with one of the following two paths Today:

1. Continue your studies at tertiary level – Foundation/University or Diploma.
2. Take a break, gap year, to re-focus.

There's no right or wrong here; whichever path you choose, it should be suited for you.

A **gap year** should be nothing for you to be ashamed about. During this time – contrary to what your parents may believe – you won't be couch-sitting. Instead, you'll be making something of yourself. Use the gap year as a refresher course for your future: take a part time job; intern ; do something - you'll come out anew and more level-headed.

( This is getting popular with youths today! )

**Continuing your studies** at university or college right after SPM is a good option too - after all, the sooner you earn your degree or diploma, the sooner you can enter the workforce and begin making a life of your own.

The usual process is:

1. you choose a course/programme/major you want to study (e.g. civil engineering, etc ), and then
2. you find the right university for you that offers your chosen course.

Choosing a course can be overwhelming. You should talk to your parents, older siblings, cousins, friends.. You can reach out to University counselors too if you need more opinions. In general, these 3 core questions can help you narrow down your options.

1. What are you passionate about? ( Course/Program )
2. What are you good at? ( Course/ Program )
3. What's your budget? ( College/University )

## **PEAKS, a Psychometric Personality Profiling Tool Can HELP!**

**NB: PEAKS can help you to consider and decide WHICH Course of Study you should take.**

**1. PEAKS, the Psychometric Personality Profiling Tool can help you decide:**

- **Based on your Personality Traits ( Character Traits )**
- **Based on your Personality Strengths and Potential ( which many may not even know or realize.)**
- **.. and what are your Personality 'limitations'**

**3. The PEAKS Report – *Academic Positioner*, will provide you:**

**Subject Choice Options ( based on your Personality Strengths, Potential and Limitations )**

- **Excellent Fit / Good Fit or Stretch Fit ( See Sample report )**

**One will likely to excel in the subject based on the above criteria.**

**4. You will then have to decide which Course/Program to take Vis-à-vis Future Jobs needed by the Country. i.e. What jobs will be in demand in the ( near ) future?**

5. The **PEAKS Career Positioner Report** will also be able to help you decide on your possible **Job Fit Index - 'Ideal Career'** ( based on your **Personality** )

**One will likely to excel in this Career, based on your Personality, should you embark on this career path.**

**See Sample Report ( Job-Fit Index: High or Medium )**

**NB: The Career Positioner Report also provides you with**

- **A Competency Fit Index ( based on your Strength n Potential )**
- **Using your 'Personality' to succeed at the Job Interview.**

## **6. Why PEAKS?**

- a. **Various different Secondary Reports e.g. Leadership Potential etc ( Variety of uses )**
- b. **Reliability ( 0.8 – 0.9 )**
- c. **Validity**
- d. **Asian Norms**
- e. **Internationally n Universally accepted as " Superior Profiling Tool of the Century"**
- f. **PEAKS ( 5 Factors )**
- g. **32 Work Behaviours**
- h. **EQ; AQ; IQ; LQ**

**( Refer to PEAKS Brochure – attached for details )**



**Potential Plus Consultancy Sdn Bhd**

15-1, Jalan 109E, Desa Business Park, Off Jalan Desa, Taman Desa, Jalan Kelang Lama, 58100 Kuala Lumpur.  
Tel: 03-7980 9215 Fax: 03-7980 9315 Email : contact@potentialplus.com.my